



Trustee Information Pack

August 2025

Appointment of new trustees

Thank you for your interest in possibly serving as a trustee. This is a really exciting time to be joining [Thirtyone:eight](#). We have seen significant growth in recent years to ensure the charity is fit for the future and ready to take our contribution to safeguarding into a new chapter.

We welcome all applications. However, we are looking for trustees who reflect the different communities served by Thirtyone:eight and bring a range of skills and expertise that will assist us in achieving our mission and vision. We are particularly keen to appoint trustees who are based in, or who have relevant knowledge of operating in, Northern Ireland, Scotland and Wales. We are also in need of greater diversity from ethnic minority groups and younger trustees (18-30). In terms of the particular skills and experience we are looking for, these would include IT, Fundraising and Campaigning, or Marketing, Communications and PR. In addition, trustees are required to have a personal Christian faith and commitment to the Thirtyone:eight Christian and safeguarding ethos.

Trustees currently meet as a full Board four times per year, one of which is in person and includes an overnight stay. The remaining meetings are conducted online and times vary to assist attendance of all members. In addition to full Board meetings, trustees will be strongly encouraged to participate in committees and working groups, which again are held remotely. An invitation is also extended to all trustees to attend an annual team event which includes an overnight stay.

We ask you to complete your application, giving all relevant information and, in particular, setting out the ways in which you feel you would be able to contribute to the Thirtyone:eight Board. All successful applicants will be required to provide references, a satisfactory criminal records check and undergo a social media and adverse media check to assist in assessing suitability.

You are welcome to contact us at HRTeam@thirtyoneeight.org if you have any queries.

Many thanks.

Peter Wharrad
Chair of Trustees

Information for Candidates

At Thirtyone:eight we are passionate about protecting vulnerable people.

We're the UK's leading independent Christian safeguarding charity which helps individuals, organisations, charities, faith and community groups to protect vulnerable people from abuse.

To do this, we provide training, consultancy, disclosures checks, an accredited safeguarding helpline with out of hours emergency cover and public policy and advocacy activities, making sure everyone is encouraged, equipped and empowered with the tools they need. We are recognised as leading experts in safeguarding, working with a range of organisations and government to inform legislation and promote high standards in safeguarding practice.

Trusted for over 45 years, we work together with a network of thousands of member organisations to make sure that standards for safeguarding are upheld and protected.

How we work

- We are independent experts providing a complete safeguarding solution.
- We educate, inform, support and equip churches, faith groups, organisations, individuals and government with the tools they need to protect vulnerable people.
- We recognise that it's only by working together that standards in safeguarding will rise, which is why 'together' is at the core of everything we do.
- We do this because we are Christian, which means we are compelled to care for and protect vulnerable people.

About Thirtyone:eight

Our Christian Basis

The work of Thirtyone:eight is faith-based and faith-inspired. It is formed from a desire to reflect Christ's love and commitment to people and their well-being.

As part of God's creation, we believe every person:

- is of infinite value, regardless of race, nationality, gender, ability, disability, class, sexuality or religion;¹
- should be shown love, respect, dignity and protection from all harm; and provided with adequate food, clothing and shelter, if possible within the context of a loving family;
- should have the opportunity to develop to their full potential as wise, loving and creative human beings in a free society.

Our Vision and Mission

Our vision is a world where every child and adult can feel, and be, safe.

It's a big vision, and it's what drives us because we believe that when a person or organisation shares this vision, transformation takes place, safer places are created and people's lives are impacted for the better.

To achieve our vision we will work to

equip society with the knowledge and skills to create safer environments for children and adults at risk.

¹ [Non-discrimination statement](#)

empower society to respond appropriately to those who are vulnerable or have experienced abuse.

encourage society to stand against oppression and exploitation by informing legislation and striving to raise the standards in safeguarding practice.

Our Values

Our values are what make us tick. They are how we behave and how we communicate. They are what you can expect from us, our DNA.

Christian. We are a Christian organisation, who are inspired to 'speak out on behalf of the voiceless, and for the rights of all who are vulnerable' as we believe God told us to. This is the foundational pillar of all our work.

Thought leader. We are experts at the forefront of raising safeguarding standards, and we share our knowledge with churches, organisations and the government, as well as the general public.

Respectful. We are honest and have strong moral principles. We are transparent and fair in everything we do.

Empowering. We want other organisations and groups to grow in knowledge and confidence – that's why we share our knowledge and encourage people to use it.

Compassionate. We understand that every person is unique, we value and care for every person who needs our help and treat them accordingly.

Our People

Thirtyone:eight is a people-focused organisation. Our people are at the heart of everything that we do.

Our teams are comprised of highly experienced and skilled professionals, all of whom have high levels of expertise that extend across a wide range of professions and backgrounds.

Person Specification

Each trustee must accord to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty and leadership.

In addition, a trustee must have:

- A personal Christian faith and commitment to the Thirtyone:eight Christian ethos
- A commitment to Thirtyone:eight
- A willingness to devote the necessary time and effort and participate fully
- Strategic vision
- Good, independent judgment
- An ability to think creatively
- A willingness to speak their mind
- An understanding and acceptance of the legal duties, responsibilities and liabilities of Trusteeship
- An ability to work effectively as a member of a team

The Board needs skill and experience in the following areas (some of which already exist):

- Leadership at local church or national level
- Statutory child and adult protection work at senior/strategic level
- Business and/or financial management
- Fundraising, marketing and communications
- Child and adult welfare/criminal law
- Trauma-informed practice experience
- Training and/or organisational development
- Lived experience of harm or abuse (survivor)

To provide an overview of our activities and financial record, please view our annual report [here](#)

To give an overview of what is involved as a trustee, visit the Charity Commission website at: [Charity trustee: what's involved \(CC3a\) - GOV.UK \(www.gov.uk\)](#)

For more detailed information visit: [The essential trustee: what you need to know, what you need to do - GOV.UK \(www.gov.uk\)](#)

Process

1. Applications to be received by 30th September 2025
2. Initial shortlisting and interviews will be conducted by the Standing Committee, comprising the Chair and Vice-Chair of trustees and the two co-CEOs.
3. Following successful interviews, references and checks will be taken up, and the candidates will be put forward to the full Board.
4. Successful candidates will join the Board of Thirtyone:eight and invited to attend their first Board meeting in January 2026. Their official three-year term will commence from the date of the forthcoming AGM in autumn 2026. An appropriate induction schedule will be arranged with all successful candidates.